



## RAZOM WE STAND POLICY PLAN 2024-2026

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#### 1. **Public Organization Razom We Stand Stichting**

Public Organization Stichting Razom We Stand (hereinafter referred to as "Razom We Stand") is a legally incorporated entity under the laws of the Netherlands. The organization's legal structure and governance framework are designed to ensure compliance with national and international laws applicable to non-profit organizations operating in the climate advocacy and energy transition sectors.

The objectives of the Foundation are to engage in works of a social character, more in particular to conduct campaigns to end investment in fossil energy sources to support the push for restructuring the global economy, to promote the use of renewable energy sources, to contribute to the elimination of the fossil fuel industry, and to create a prosperous future for Ukraine and the world, as well as all things that are related or may be conducive to the above, all of this in the broadest sense of the word.

#### 2. **Theory of Change**

Razom We Stand operates under a robust theory of change that is legally grounded in the organization's founding documents and mission statement. This theory of change provides the strategic foundation for all activities undertaken by Razom We Stand and aligns with its legal obligations as a non-profit entity.

The theory of change identifies fossil fuel dependency as a primary driver of global conflict and environmental degradation. Razom We Stand's activities are premised on influencing systemic change through targeted advocacy, strategic communications, and coalition-building. The organization's belief, codified in its mission, is that through comprehensive advocacy and lobbying efforts, there can be a transformative shift toward renewable energy, resulting in reduced geopolitical tensions and environmental harm.

The organization's legal strategy is to engage in activities that are fully compliant with international legal norms, including climate agreements such as the Paris Agreement, and to use its platform to promote the enforcement of environmental and energy transition-related laws and policies.

### 3. Activities

All Razom We Stand activities are undertaken within the framework of Dutch and international law governing non-profit organizations. These activities include advocacy, lobbying, public engagement, and event organization, with a clear focus on compliance with legal and ethical standards.

- **Advocacy and Lobbying:** Razom We Stand engages in advocacy efforts directed at governments, financial institutions, and private sector entities, particularly within the European Union. The organization's lobbying efforts are intended to influence policies that reduce financial and political support for fossil fuel industries, particularly those tied to authoritarian regimes such as Russia. The organization operates in full compliance with applicable lobbying laws in the Netherlands and adheres to transparency and accountability standards in all advocacy activities.
- **Strategic Communications:** Razom We Stand engages in strategic media outreach and communications campaigns to raise public awareness of the links between fossil fuels, global conflicts, and climate change. All communications are conducted in compliance with Dutch and international media laws, ensuring that the organization's messaging is both truthful and non-defamatory.
- **Public Engagement and Events:** The organization organizes high-profile events and forums, such as the EU-Ukraine Energy Summit. These events are conducted in accordance with local and international laws governing public assembly and events management. All participants in these events are vetted to ensure compliance with relevant legal and ethical standards.
- **Renewable Energy Development:** Razom We Stand advocates for investments in Ukraine's renewable energy sector, with a focus on decentralized energy systems. These activities are conducted in compliance with the legal and regulatory frameworks governing energy and environmental policy in the Netherlands and the European Union.

### 4. Sources of Funds

The financial sustainability of Razom We Stand is legally structured around philanthropic funding and strategic partnerships. The organization complies with all relevant financial regulations under Dutch law, including anti-money laundering (AML) laws and financial transparency requirements.

- **Philanthropic Foundations:** Razom We Stand receives financial support from philanthropic foundations that align with its mission. All donations are subject to due diligence processes to ensure compliance with Dutch and international laws governing charitable contributions and tax-exempt status.
- **Strategic Partnerships:** The organization enters into legal agreements with partner institutions, ensuring that all partnerships are compliant with both Dutch law and the laws of the partner's jurisdiction. These partnerships are designed to enhance the effectiveness of Razom We Stand's advocacy efforts while ensuring legal accountability.

### 5. Use of Funds

Razom We Stand is committed to the responsible and transparent use of funds in accordance with Dutch law and the legal requirements imposed by its donors. The organization adheres to strict financial management policies to ensure that funds are used efficiently and in line with its mission.

- **Advocacy and Campaigns:** Funds allocated for advocacy and campaigns are used in compliance with relevant legal restrictions on lobbying activities. All expenditures are documented and reported to ensure transparency and accountability.
- **Renewable Energy Development:** The organization allocates funds for renewable energy projects in Ukraine, ensuring compliance with all applicable legal frameworks governing the energy sector.
- **Operational and Administrative Costs:** Razom We Stand uses funds to cover its operational and administrative costs, including staff salaries, logistics, and office expenses. All administrative expenditures are subject to rigorous oversight and financial audits to ensure compliance with legal and donor requirements.

### 6. Remuneration Policy

The remuneration policy of Razom We Stand follows a market-based approach consistent with the legal requirements applicable to non-profit organizations in the Netherlands. The organization's remuneration structure is designed to ensure that compensation is fair, reasonable, and in line with industry standards while remaining compliant with Dutch tax laws and regulations governing non-profit entities.

**Director:** The Director, who oversees the day-to-day operations of the organization, is compensated based on a remuneration framework that reflects the critical responsibilities of the role. Remuneration is in line with Dutch not-for-profit regulations.

Management Board: Members of the Management Board are not salaried but are reimbursed for reasonable out-of-pocket expenses incurred while performing their duties. This policy ensures that all compensation adheres to legal standards and that no undue financial benefit is conferred upon board members.

## 7. **Staff and Governance**

Razom We Stand's governance structure is based on a legal framework that ensures accountability, transparency, and ethical conduct. The organization is led by a Management Board that provides strategic oversight, while the Executive Director is responsible for the implementation of the organization's strategic objectives and the management of day-to-day operations.

### **Executive Board Members:**

- Svitlana Romanko– Executive Director and Board Member

Dr. Svitlana Romanko is the Founder and Executive Director of Razom We Stand. An award-winning Ukrainian campaigner and climate movement strategist, Dr. Romanko initiated and led the Stand With Ukraine campaign, which has garnered support from over 800 organizations worldwide. The campaign aims to end fossil fuel dependency that supports authoritarian regimes, specifically targeting a comprehensive ban on all fossil fuel exports from Russia, while promoting Ukraine as a model for the clean energy transition. Dr. Romanko holds a PhD in Environmental Law, Climate Change Law, Climate Governance, and Climate Policy and has over 15 years of experience as an environmental law professor. Her leadership extends across major organizations, including 350.org and Green Deal projects in Eastern Europe. At the Laudato Si Movement, her efforts led to the largest divestment from fossil fuels by faith institutions, totaling over \$6 billion.

- Becky Jarvis – Chair of the Board

Becky Jarvis is a seasoned climate advocate with extensive experience in launching and leading organizations focused on financial regulation and climate policy. As co-director of The Sunrise Project's Financial Regulation and Policy Program, Becky has played a pivotal role in connecting climate change with global conflicts. Her legal and advocacy expertise ensures that Razom We Stand operates within the bounds of international law while driving systemic change. Based in Cardiff, UK, Becky is committed to ensuring that Ukraine's energy transition is a model for global climate action.

- Lindlyn Moma – Board Member

Dr. Moma is an environmental legal advocate with a distinguished career in climate justice and sustainable development. Her expertise in the governance of critical minerals and energy policy has informed her work as Advocacy Director at the Laudato Si Movement, where she leads initiatives for a just energy transition. Dr. Moma's legal background and advocacy experience provide invaluable guidance to Razom We Stand, ensuring that the organization's activities are aligned with international legal norms and climate agreements.

- Marijke van Liemt – Board Member

Marijke is an experienced leader in governance, operations, and financial administration, with a focus on non-profit organizations. As COO Europe at The Sunrise Project, she brings a deep understanding of the legal and operational complexities of managing international non-profit entities. Marijke's role in Razom We Stand ensures that the organization adheres to best practices in governance and compliance, particularly in the context of its international operations.

- Alekhya Mukkavilli – Board Member

Alekhya Mukkavilli brings a wealth of experience in sustainable finance and financial regulation. Her role at ClimateWorks Foundation involves developing financial strategies to promote renewable energy investment and transitions from fossil fuels. Alekhya's expertise in financial law and regulation strengthens Razom We Stand's advocacy efforts, ensuring that the organization's financial strategies are legally sound and aligned with global climate finance initiatives.

8. Budget 2023-2026 Summary of Financial Projections (financial year from July 1 to June 30:

Currency EUR	Realization 2023/24	Budget 2024/25	Forecast 2025/26	Budget
Income	1,027,805.	1,499,538		1,171,087
Advocacy and Campaigns	444,672.	933,701		941,687
Other costs programs	146,423	271,136		168,058
Operating expenses	47,520	89,342		44,973
Total Expenditure	638,816.	1,294,180		1,154,719
Surplus/(Deficit) - build up operating reserves	388,988	205,358		16,367

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**Accounting Principles** Razom We Stand adheres to generally accepted accounting principles (GAAP) and Dutch financial reporting standards, ensuring transparency and accountability in all financial transactions. The organization is committed to conducting regular financial audits and maintaining full compliance with Dutch tax regulations and international financial reporting requirements.

10. **Contact Information**

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